

ADRA CANADA

The Adventist Development and Relief Agency (ADRA) was [initiated by the Seventh-day Adventist](#) church, to follow Christ's example by being a voice for serving, and partnering with those in need.

ADRA Canada is part of the [ADRA network](#), which has a presence in approximately 138 countries.

ADRA seeks to identify and address social injustice and deprivation in developing countries. ADRA invests in the potential of individuals through community development initiatives targeting Food Security, Economic Development, Primary Health and Basic Education. ADRA's emergency management initiatives provide aid to disaster survivors.

ADRA recognizes the dignity that is inherent in each person and is committed to improving the quality of human life. It serves people without regard to their ethnic, political, or religious association. It helps those in need, especially those most vulnerable, such as women and children. Why invest in women? Because a woman multiplies the impact of an investment made in her future by extending benefits to the world around her.

ADRA's Mission

ADRA works with people in poverty and distress to create just and positive change through empowering partnerships and responsible action.

ADRA's Identity

The Adventist Development and Relief Agency is a global humanitarian organization of the Seventh-day Adventist Church that demonstrates God's love and compassion.

ADRA's Vision

ADRA is a professional, learning, and efficient network that embodies integrity and transparency. ADRA reaches across boundaries empowering and speaking out for the at-risk and forgotten to achieve measurable, documented and durable changes in lives and society.

ADRA's Beliefs

1. That through humanitarian acts *we make known the just, merciful and loving character of God.*
2. That to work with those in need is *an expression of our love for God.*
3. That the *compassionate ministry of Jesus* is its own abundant motive and reward.
4. That we are an agency of change and an *instrument of grace* and providence.
5. In expressing concern, *compassion* and empathy through our work.
6. That equitable partnership with those in need will result in *sustainable change.*
7. That age, gender, race, culture and families *enrich the communities* with whom we work, and are assets to be respected and affirmed.
8. In *non-discrimination* and respect for differences, accepting people as equals regardless of race, ethnicity, and gender, political or religious affiliation.
9. In participatory development which utilizes both men and women's capabilities and provides *equal opportunity* to individuals of differing ethnic, religious and cultural backgrounds.
10. That all people have the *fundamental right* to care, basic goods and services.
11. That all persons, especially children, have the right to a *life of opportunity* and the freedom to choose their own future.
12. In *enabling partners* to create participatory and sustainable community structures for information sharing and civil engagement.
13. That all resources, opportunities, and advantages are gifts, which must be *managed responsibly.*
14. That all people, in particular women and children, have the *right to protection* and a life free from violence, sexual exploitation and all other forms of abuse.
15. In demonstrating *integrity and transparency* in our work at every level.

Operating Principles

1. ADRA decisions and strategies are consistent with its beliefs, mission, and vision.
2. ADRA demonstrates respect for diversity treating people with equality regardless of race, ethnicity, gender, economic, political, or religious differences.
3. ADRA is active in civil society, engaging in appropriate and empowering partnerships to identify, facilitate and effect durable solutions to human need.
4. ADRA conducts its operations and delivers its programs with environmental sensitivity.
5. ADRA documents and applies operational learning to enhance individual and organizational effectiveness and innovation.
6. ADRA maintains a work environment and systems that enable staff to achieve professional, personal, and spiritual growth.
7. ADRA practices the highest principles of transparency and integrity; adheres to professional standards and requirements, and demonstrates fiscal and legal responsibility by implementing rigorous control and compliance systems.

8. ADRA enlarges its resource base to meet humanitarian needs, in accordance with managerial, technical, and organizational capacities.
9. ADRA enlarges its resource base to meet humanitarian needs, in accordance with managerial, technical, and organizational capacities.
10. ADRA advocates for the basic rights of the people with whom it works empowering them to speak for themselves.

Preferred Futures

1. ADRA practices a biblical view of social responsibility and deepens the Seventh-day Adventist Church's understanding of engagement in faith-based social action.
2. ADRA utilizes effective partnerships with target communities and other stakeholders in order to achieve programmatic success.
3. ADRA is recognized for its integrity, quality, excellence, effectiveness and agility in its programs and operations.
4. ADRA advocates with and on behalf of vulnerable communities to bring about positive change.
5. ADRA balances the strengths of global identity and standardization with the agility of local initiative.
6. ADRA has a committed and qualified workforce and invests in employee satisfaction and growth.
7. ADRA's activities are supported by a diverse and stable funding base.